



The UK's number one property website

Job Title	Quality Assurance Analyst
Reports to	QA Team Leader
Job purpose	<ul style="list-style-type: none"> <li>• To carry out QA activities to ensure project and non-project acceptance criteria is signed off.</li> <li>• To be responsible for executing regression tests.</li> <li>• To raise and prioritize bugs and retest bug fixes.</li> <li>• To develop automated test scripts in java and html.</li> <li>• To become a user expert on how our products work whilst understanding our customers and users.</li> <li>• To help develop the QA team by continually improving processes.</li> <li>• To add value to our current QA Services suite.</li> </ul>
Key Responsibilities	<p>The QA analyst will be responsible for carrying out testing on various Rightmove products. The core objective is to reduce uncertainty and minimise risk. This will entail being responsible for the following activities:</p> <ol style="list-style-type: none"> <li>1. Validating requirements:             <ol style="list-style-type: none"> <li>a. Reviewing agile stories and questioning their content.</li> </ol> </li> <li>2. Designing Tests:             <ol style="list-style-type: none"> <li>a. Identifying/defining how testing for a project will be carried out.</li> <li>b. Defining what will be tested and how.</li> <li>c. Providing estimates</li> </ol> </li> <li>3. Carrying out testing:             <ol style="list-style-type: none"> <li>a. Writing, recording and executing automated tests using Selenium Java in IntelliJ IDEA, SeleniumIDE and SeleniumRC.</li> <li>a. Executing and performing manual tests based on the test designs.</li> <li>b. Logging bugs and working with Developers and Business Analysts to resolve them.</li> <li>c. Retesting and closing bugs when they have been resolved.</li> <li>d. Keeping clear records of all bugs identified, providing progress updates on a daily basis.</li> <li>e. Maintaining and updating other QA Analyst's automated test scripts.</li> </ol> </li> <li>4. Signing off areas of functionality:             <ol style="list-style-type: none"> <li>a. Ensuring changes are signed off.</li> <li>b. Providing clear information to key stakeholders such as project leads, project teams, QA team leader and person responsible for the release.</li> </ol> </li> </ol> <p>The QA Analyst will be responsible for carrying out regression</p>

	<p>testing activities. This will involve:</p> <ol style="list-style-type: none"> <li>1. Executing both manual and automated regression test scripts as part of the two week release cycle: <ol style="list-style-type: none"> <li>a. Signing off key functional areas.</li> <li>b. Identifying and logging bugs.</li> <li>c. Working with developers on bug resolution.</li> <li>d. Updating progress on a regular basis.</li> <li>e. Maintaining and updating existing automated test scripts</li> </ol> </li> </ol> <p>The QA Analyst should be an expert on how our products are used by our customers and users. They should aim to get a good understanding of:</p> <ol style="list-style-type: none"> <li>a. The strengths and weaknesses of each product.</li> <li>b. How our customers and users really use each product.</li> </ol> <p>The QA Analyst will be expected to champion ways to improve our current processes on an ongoing basis. This will involve:</p> <ol style="list-style-type: none"> <li>a. Reviewing QA procedures and frameworks.</li> <li>b. Sharing ideas with the QA team.</li> <li>c. Taking ownership of QA improvements.</li> </ol> <p>The QA Analyst will be expected to promote QA Services. This will involve:</p> <ol style="list-style-type: none"> <li>a. Validating and contributing to design and business decisions.</li> <li>b. Attending and running usability sessions.</li> </ol>
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The candidate **must have** the following:

### **Experience**

- QA/Testing experience in a technology-led company, ideally a website, working as part of a QA/Testing team.
- Experience of short release cycles in an agile working environment.
- Likely to have a good degree in a discipline which requires application of analysis skills or creativity (e.g. engineering, project management, business, multimedia, design or software development).
- Good understanding of QA processes and the Agile Software Development Lifecycle
- Exposure to issue management and bug lifecycle.
- Experience of writing and maintaining automated tests scripts in Java or another OOP language.
- Familiarity with translating business/functional/usability requirements into test requirements.
- Familiarity with UNIX and SQL.

### **Aptitude**

- Excellent analytical skills.
- Strong attention to detail.
- Ability to follow issues through to resolution.
- Can manage and prioritise tasks with a sense of urgency.
- Able to think creatively and propose options/solutions to challenges.

- Open minded giving consideration to other possibilities and views
- Shares views intensely and honestly
- Has a passion for quality assurance.

The candidate **could have** the following:

- Exposure to Selenium (automated testing), JIRA (issue management), IntelliJ IDEA (Java IDE), TOAD/SQL Developer (SQL IDE), Classification Tree Editor (test design), CmapTools (concept mapping)
- Experience of writing and maintaining automated tests scripts in Java
- ISTQB / ISEB Foundation Certificate in Software Testing.